

Legislatively Mandated Training

The **1st Training Unit** starts on 9/1/21 and ends on 8/31/23

The **2nd Training Unit** starts on 9/1/23 and ends on 8/31/25

The **Training Cycle** starts on 9/1/21 and ends on 8/31/25

Licensed Peace Officers *(includes County Sheriffs and Deputy Constables):*

First 2-year Training Unit: (09/01/21 - 08/31/23):

- A minimum of 40 hours of training to include the current Legislative Update course #3187.

This will also include 16 hours of training to be determined by TCOLE.

Second 2-year Training Unit: (09/01/23 - 08/31/25):

- A minimum of 40 hours of training to include the current Legislative Update course.

This will also include 16 hours of training to be determined by TCOLE.

4-year Training Cycle: (09/01/21 - 08/31/25):

- Licensed Peace Officers without Intermediate (or higher) Proficiency Certification must complete: Cultural Diversity (#3939), Crisis Intervention (#3843 or #1850), Special Investigative Topics (#3232), De-escalation (#1849).

Peace officers first licensed on or after 09/01/2021 are not required to comply with the first training unit requirements. Officers first licensed on or after 09/01/2023 will not be required to comply with the second training unit requirements. Officers first licensed on or after 09/01/2021 won't be required to comply with the 2021-2025 training cycle requirements.

Additional mandated courses:

- Peace Officers first licensed on or after 01/01/2011: Human Trafficking (#3270) within 2 years of initial licensing date – unless the course was included in BPOC.
- Peace Officers first licensed on or after 01/01/2016: Canine Encounters (#4065) within 2 years of initial licensing date – unless the course was included in BPOC.
- Peace Officers first licensed on or after 03/01/2016: Interacting with Deaf and Hard of Hearing Drivers (#7887) within 2 years of licensing date – unless the course was included in BPOC.
- Peace Officers first licensed on or after 04/01/2018: 40-hr CIT (#1850) within 2 years of licensing date – unless course was included in BPOC.
- Peace Officers licensed PRIOR to 01/01/2018: Civilian Interaction Training Program (#30418) by 01/01/2020. All others within 2 years of initial licensing date – unless course was included in BPOC.

Constables:

- New Constable Training (#3742) thru LEMIT within 2 years of being appointed.
- Continuing Education (#3743) thru LEMIT each 4-year training cycle thereafter.
- Civil Process (#1415) exclusively thru TJPCA at Texas State University each 4-yr training cycle.

This mandate overrides the Unit and Cycle requirements, but not the “Additional Mandated Courses”.

Deputy Constables:

- In addition to the aforementioned “Licensed Peace Officer” requirements, the Civil Process course (#3131) must be completed each 4-yr training cycle.

Police Chiefs:

- Must take New Chief's Training (#3780) within 2 years of appointment.
- Must take Chief's Continuing Education (#3740) each Unit, thereafter.

This mandate overrides the Unit and Cycle requirements, but not the “Additional Mandated Courses”.

County Jailers:

Cultural Diversity course (#3939) every 4-yr training cycle (unless exempted due to proficiency certification level of Intermediate Peace Officer or higher) and Mental Health (#4900) by 8/31/25.

Telecommunicators:

20 hours of continuing education every 2-yr training unit to include a TCOLE approved Telecommunicator – CPR course.

For a list of approved equivalent courses go to: <https://www.tcole.texas.gov/content/course-equivalents-0>